

2012 Teller County Benefit Package:

- **Medical Insurance Coverage – Humana, NPOS-Open Access Network (Both Plans): Group#550610**
 - High Deductible Plan w/ Health Savings Account or PPO Plan
 - Employee pays a portion of the PPO Plan
 - Employer pays premiums for single coverage on the HDHP
 - Employee pays a portion of family coverage on the HDHP
 - Participation Optional

- **Dental Coverage – Delta Dental Plan of Colorado – Premier Group #1533**
 - Participation Optional
 - Employer pays all premiums for single dental coverage
 - Employee pays a portion of dental premiums for dependents
 - Coverage limited to \$1,000 per year, per person covered

- **Vision Insurance Coverage – Vision Service Plan (no group #)**
 - Mandatory Participation
 - Employer pays all premiums for employee and dependents

- **Voluntary Supplemental Life Insurance – KMG Group #550610**
 - Offers coverage for employee
 - Guaranteed Issue amount is \$50,000
 - Offers coverage for spouse
 - Guaranteed Issue amount is \$20,000
 - Employee pays all premiums based on employee's age

- **Life Insurance Coverage – Humana Life**
 - \$25,000 term policy
 - Mandatory Participation
 - Employer pays all premiums

- **Employee Assistance Program – Profile E.A.P.**
 - Employer paid
 - Six visits per year, **per issue**
 - Employee and Employee’s Family are eligible

- **401(a) Plan – CCOERA**
 - Mandatory Participation
 - 4% Contributions matched by the County
 - One year waiting period to qualify
 - 100% vesting after six years (one year wait plus five years participating in plan)

- **457 Salary Deferred Plan – CCOERA**
 - Participation Optional
 - Upon five year anniversary, the County will match a portion of contributions

- **Variety of AFLAC Plans**

- **Long Term Disability through Anthem**